

THE BAPTIST EDUCATOR



News Journal of the International Association of Baptist Colleges and Universities

Volume LXXVIII, No. 1 • 1st Trimester 2014

Total 2013 Fall Enrollment at IABCU Schools: 152,605 Undergraduate: 118,525; Graduate: 34,080

	<u>UNDERGRADUATE</u>	<u>GRADUATE</u>		<u>UNDERGRADUATE</u>	<u>GRADUATE</u>
1. Anderson University	2,966	315	30. Mercer University	4,425	2,127
2. Arkansas Baptist College	1,003	—	(professional 1808)		
3. The Baptist College of Florida	529	22	31. Mid-Continent University	2,154	97
4. Baptist College of Health Sciences	1,102	—	32. Mississippi College	2,905	2,016
5. Baptist University of the Americas	232		33. Missouri Baptist University	3,950	1,395
6. Baylor University	13,292	2,324	34. North Greenville University	2,263	204
7. Belmont University	5,518	1,400	35. Oklahoma Baptist University	2,019	78
8. Blue Mountain College	520	12	36. Ouachita Baptist University	1,543	—
9. Bluefield College	810	5	37. Samford University	3,013	1,820
10. Bowen University (Nigeria)	4,472	32	38. Seinan Gakuin Univ. (Japan)	8,057	197
11. California Baptist University	5,797	1,347	39. Shorter University	2,444	164
12. Campbell University	4,551	673	40. Southwest Baptist University	2,962	850
(first professional enrollment 1,020)			41. Union University	3,028	1,260
13. Campbellsville University	3,168	456	42. Univ. of the Cumberland	2,096	2,827
14. Carson-Newman University	1,713	332	43. Univ. of Mary Hardin-Baylor	3,064	428
15. Charleston Southern University	2,935	353	44. Wayland Baptist University	4,521	1,709
16. Chowan University	1,361	6	45. William Carey University	2,385	1,691
17. Clear Creek Baptist Bible College	152	—	46. Williams Baptist College	572	—
18. Dallas Baptist University	3,435	1,987	47. Yellowstone Christian College	51	—
19. East Texas Baptist University	1,196	51	Totals	118,525	34,080
20. Fruitland Baptist Bible College	175	—			
21. Gardner-Webb University	2,607	2,116			
22. Georgetown College	1,043	356			
23. Golden Gate Baptist Theo. Semin.	810	1,144			
24. Hannibal-LaGrange University	1,200	—			
25. Hardin-Simmons University	1,772	452			
26. Houston Baptist University	2,171	739			
27. Howard Payne University	1,100	70			
28. Judson College	347	—			
29. Louisiana College	1,096	197			

Total Graduate and Undergraduate Enrollment in IABCU Member Schools: 152,605

Source: from information supplied by member schools

“—” signifies no data reported

(Published in the 2014 Online Directory of Member Schools: International Association of Baptist Colleges and Universities (www.baptistschools.org and www.baptistcolleges.org). ■

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“Legal Notes” is designed to provide accurate and authoritative information on legal issues facing Baptist-related higher education. It is provided with the understanding that the publisher and editors are not engaged in rendering legal counsel. “Legal Notes” is not intended as a substitute for the services of a legal professional. If your institution needs legal counsel, a competent attorney should be consulted.

Leadership Training

in Baptist Colleges and Universities

The Baylor Seminar, May 18–22, 2014

One of the important programs affiliated with the International Association of Baptist Colleges and Universities is the annual “Seminar on Academic Leadership in Baptist Universities,” held on the campus of Baylor University.

This seminar is designed to be an alternative to secular versions of leadership development, such as what one finds with the American Council on Education (ACE) Fellows Program and the Harvard Institute for Educational Management (IEM) Program. While these are excellent programs in their own right, they both lack one essential component—the critical dimension of Christian mission.

The Baylor seminar will be held May 18–22, 2014. The purpose of the seminar is to provide a unique and significant leadership development opportunity for those in colleges and universities across the country that have a historical connection with Baptists.

The seminar is an intensive experience, condensing into five days a host of issues that includes leadership principles, institutional culture and religious identity, faculty hiring and development, strategic planning and

university finances, legal issues, and the rewards and opportunities of academic leadership.

The seminar features a balanced mix of speakers, participant discussion, case studies, and other interactive methods. Enrollment for the seminar will be capped at forty participants. To date, there are approximately 220 alumni of the seminar, virtually all serving in some leadership capacity in our Baptist schools.

The total fee for the seminar is \$500, which covers all seminar-related costs except travel.

To receive complete information about the seminar, including the program, roster of speakers, and application form, please contact your chief academic officer or Julie Covington at the Center for Ministry Effectiveness and Educational Leadership at Baylor (254-710-4677); <Julie_Covington@baylor.edu>.

The application deadline is March 15, 2014.

If you have questions about the seminar, contact the director of the seminar, Donald D. Schmeltekopf, provost emeritus at Baylor and director of the center (254-0710-7691); Donald_Schmeltekopf@baylor.edu. ■



Baylor University, Waco, Texas, is the site of the 2014 Seminar on Academic Leadership in Baptist Colleges and Universities set for May 18–22.

Comment: “Does Being Baptist Matter?”

Michael E. Arrington Executive Director, IABCU

Several years ago a colleague told me that the so-called “Baptist Wars” had convinced him that being Baptist was no longer possible for him. And he argued that Baptist schools should drop denominational affiliation and simply be Christian institutions of higher education. I didn’t agree with him then, and I continue to believe that Baptist colleges and universities can and should remain faithful to their heritage. I recognize and respect the view of others, but I continue to believe Baptist schools make a positive and unique contribution to our world.

A little history of the development of church-related institutions of higher education provides some background information that is helpful.

No other nation in the world contains such a multiplicity and diversity of colleges and universities as the United States. The size of the United States and the heterogeneous make-up of its population in the 19th century rendered uniformity in higher education virtually impossible. The Dartmouth College Case of 1819 legalized the existence of a great private sector in American higher education, immune from government interference. Christian churches provided most of the impetus for college building during this period of American history.

These churches, including Baptists, had specific goals in mind when they opened colleges. These schools would help meet the need for an educated ministry and provide an educated leadership for the lay people in the denomination. Colleges would strengthen denominational loyalty, meet denominational rivalry, and extend denominational influence. They would also combat the secular influence of the growing state-supported universities. And these new colleges would make higher learning available to larger numbers of people.

Baptist higher education in the South developed more slowly than its counterparts in northern and eastern sections of the country. The delay can be attributed to several factors: too few members with sufficient money to support colleges; too few Baptist scholars to build competent faculties; too little interest on the part of an anti-intellectual agrarian constituency, and, after the Civil War, the establishment of state-supported land-grant colleges which preempted the movement toward Baptist colleges.

In spite of the difficulties, Baptists opened several institutions of higher education. The first was Rhode Island College (now Brown University) in 1765. In 1821, primarily through efforts of Luther Rice, Baptists established Columbian College (now George Washington University) as a national institution serving all American Baptists. Interest in the



Michael Arrington

national Baptist college declined, and states began to found Baptist colleges, including: Furman, South Carolina, 1826; Georgetown, Kentucky, 1829; Richmond, Virginia, 1832; Mercer, Georgia, 1833; Wake Forest, North Carolina, 1834; Union, Tennessee, 1834; Baylor, Texas, 1846; William Jewell, Missouri, 1849; and Carson-Newman, Tennessee, 1851.

The history of virtually every Baptist college includes fierce struggles over academic freedom, often centered in the Religion and Science departments. Quarrels over Biblical interpretation and evolution have been commonplace on Baptist college campuses. In spite of the controversies, most Baptist schools have remained faithful to their founders’ desires to provide a quality education in a Christian environment.

When I joined the Ouachita Baptist University Faculty in 1973, I knew very little about Baptist higher education. As a result, there was little doubt on my part that teaching at OBU for a year would help my chances of securing employment at a more prestigious institution.

Even though I was a lifelong Baptist, I somehow had overlooked one important truth; Baptist colleges and universities provide students with a superior education, balancing faith and learning in ways that state institutions cannot (or must not) do. The ability to integrate mind and spirit means that Baptist schools provide a truly holistic education. Generations of students affirm that their experiences at Baptist schools enabled them to receive well-rounded educations that helped them find their true callings in life.

Unfortunately, a majority of prospective college students give little consideration to Christian higher education in general, or to Baptist higher education in particular.

Critics question the academic quality of church-related colleges, often claiming that Christian colleges and universities exert inappropriate religious pressure on students. They also have the impression that church-related schools provide an inferior education (compared with state-supported institutions).

My personal experiences at two outstanding Baptist schools and with the other 47 member institutions of the International Association of Baptist Colleges & Universities have convinced me that negative criticism of Baptist schools is absolutely without merit. As a graduate of a state university, I recall being pleasantly surprised at the high academic quality and unique camaraderie I witnessed during my first few weeks at Ouachita.

Indeed, a strong commitment to excellence in Christian higher education in a Baptist setting is present on the campus of each IABCU member institution.

Baptist higher education provides a valuable service to its denomination and to our world. And that, dear colleagues, is a heritage worth preserving. ■

Commission to Present Recommendations on Future of the IABCU June 1-3 in Charleston, SC

The Commission on the Future of the International Association of Baptist Colleges and Universities will present recommendations for the future make-up of the Association during the annual meeting June 1-3, 2014 in Charleston, South Carolina.

Formation of the Commission was authorized at the 2013 annual meeting.

IABCU Executive Director Mike Arrington and Associate Director Tim Fields have announced their retirement effective December 2014.

The Commission has recently completed two surveys of IABCU presidents and chief academic officers of the 47 member schools as to their ideas on the future role of the Association that was founded in 1949.

A report of the findings of the two surveys was given during a forum in December at the annual dessert reception at the SACS/COC meeting in Atlanta. Further feedback was received from attendees at the forum.

Commission members will continue their study and make a final report and recommendations for the future role and staffing of the Association at the annual business meeting June 2 in Charleston.

The second survey conducted by the Commission asked for suggested topics for the annual meeting. As a result workshops on Best Practices and Sustainability of Baptist Colleges and Universities will be included at the June 2014 meeting.

Bill J. Leonard, James and Marilyn Dunn Professor of Baptist Studies and of Church History, Wake Forest University School of Divinity, will give Hester Lectures entitled *The Non-Denominationalizing of American Religion and Baptist Identity and Education in a "Non-denominational" Era*.

The annual Legal Affairs Briefing

will be led by Attorneys James Guenther and Jaime Jordan of Nashville. Students in the Baptist College and University Scholars Program will give presentations on their area of academic discipline.

Headquarters hotel and site of the meeting sessions will be the Mills House Wyndham Grand Hotel in downtown Charleston. A special low hotel rate has been negotiated at \$159 per night for single or double occupancy plus taxes for Sunday June 1-Tuesday June 3. Rooms prior to Sunday can be obtained for a higher rate if available. The meeting occurs during the Spoleto Festival and rooms are at a premium.

Administrators invited to the annual meeting and workshops include: presidents, chief academic

officers, financial officers, public relations and marketing officers, development officers, student affairs officers, denominational relations officers and others interested in Baptist-related higher education.

Registration fee for the meeting is \$295 for conference attendees. The fee includes two breakfasts, the business lunch and the reception and banquet and transportation to and from Charleston Southern University for the reception and banquet Monday evening.

Spouse registration is \$65 for the tour and lunch, the reception and banquet and a breakfast at the annual spouse workshop Tuesday morning. To make hotel reservations and to register for the conference, go to the IABCU website at <www.baptistschools.org>. ■



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***International Association of Baptist Colleges & Universities
(IABCU)***

Annual Meeting June 1-3, 2014

**Special Room Rate of \$159 per night for single or double room
plus taxes for**

Sunday, June 1–Tuesday, June 3, 2014

Reservations prior to Sunday June 1 are not available at a discounted rate. There is no IABCU block of reserved rooms prior to Sunday June 1. Rooms might be available outside IABCU block prior to Sunday June 1. Due to the annual Spoleto Festival the room rate will be higher prior to Sunday. Early registration is encouraged.

**Please call hotel to make reservations
800-874-9600**

**Mention that your reservation is in the block reserved for:
International Association
of Baptist Colleges and Universities**

Reservations must be made by Wednesday April 30, 2014.

Hotel will continue to accept rooms at discounted rate after this date pending availability of discounted rates in the hotel at the time of the reservation. The hotel does not own a parking garage but valet parking is available at additional cost as well as parking close to the hotel. Historic sites, Charleston Harbor, shopping and restaurants are within walking distance.

Please note that the Mills House Wyndham Grand Hotel requires that a credit card or a deposit of one night room and tax be given at the time of making a reservation. If a credit card is given, the card will be used to secure the reservation. In the case of a cancellation, each individual reservation must be cancelled 48 hours prior to the reservation check in date to prevent one night room and tax from being charged to the credit card given. If a deposit is given, this deposit will be non-refundable within the 48 hour cancellation policy.

IABCU Annual Meeting and Workshops

Tentative Program Schedule

June 1-3, 2014 • Charleston, South Carolina

**International Association of
Baptist Colleges and Universities**
Headquarters hotel:
The Mills House Wyndham Grand Hotel
Charleston, South, Carolina
school sponsor:
Charleston Southern University
Dr. Jairy and Sissy Hunter and staff

Attendees:

PRESIDENTS, CHIEF ACADEMIC OFFICERS (CAOs),
CHIEF DEVELOPMENT OFFICERS (CDOs), CHIEF PUBLIC RELATIONS
OFFICERS (PR), CHIEF FINANCIAL OFFICERS (CFOs), CHIEF
STUDENT AFFAIRS OFFICERS (SAOs), DENOMINATIONAL
RELATIONS OFFICERS (DROs)

Sunday, June 1, 2014

Sunday Afternoon

1:00–3:30 IABCU Board of Directors Meeting
The Mills House
3:00–6:00 Registration in The Mills House Lobby



Charleston Southern University is the sponsor school of the IABCU annual meeting and workshops. Dr. Jairy C. Hunter is president of the University with 2,935 undergraduate students and 353 graduate students who enrolled for the fall 2013-2014 term.

Please visit exhibitors (The Mills House)

4:30–6:00 p.m. FIRST PLENARY SESSION
The Mills House

(Spouses are welcome to attend plenary sessions and workshops.)

Presiding: **David Olive**, IABCU Board Chair and President, Bluefield College

Welcome to Charleston: **Jairy Hunter**, President, Charleston Southern University

Devotional: **TBA**

Announcements, Introduction of Corporate Exhibitors/Sponsors, and Review of Schedule:
Mike Arrington, Executive Director, IABCU

Introduction of Hester Lecturer:
David Olive

First Hester Lecture: Bill J. Leonard, James and Marilyn Dunn Professor of Baptist Studies and Professor of Church History, Wake Forest University School of Divinity, Lecture Topic: *The Non-Denominationalizing of American Religion*

Monday, June 2, 2014

7:30 a.m.–9:00 a.m. Breakfast Meeting

**Annual Presidents and CAOs Breakfast:
Panel of College and University Scholars**
Presiding: **Larry Lyon and Laine Scales**, Baylor University, *Integrating Christian Faith with Scholarship and Teaching: Reflections from our Baptist College and University Scholars*

9:00 Spouse Tour: Breakfast on your own before tour.
Sissy Hunter, First Lady, Charleston Southern University and **Pam Arrington**, representing IABCU, co-conveners. (**Tour details TBA**)

**9:15 a.m.–11:15 a.m. Monday Morning
SECOND PLENARY SESSION**

Presiding: **David Olive**, IABCU Board Chair and President, Bluefield College

Announcements: **Michael Arrington**

Second Hester Lecture: Bill J. Leonard, James and Marilyn Dunn Professor of Baptist Studies and Professor of Church History, Wake Forest University School of Divinity, Lecture Topic: *Baptist Identity and Education in a “Non-denominational” Era*

**11:30–1:15 Monday Afternoon
Annual IABCU Business Luncheon**
(Only presidents and chief academic officers vote on business items)

**Executive Director’s Annual Report:
Mike Arrington**

Business Items: (*budget, annual meeting location, board member election etc.*)

Report and Recommendations from The Commission on the Future of the International Association of Baptist Colleges and Universities

1:15-1:30: Break (visit exhibits)

1:35–2:40: Workshop
Frank Casagrande, Founder/President, Casagrande Consulting LLC, *Aligning Scarce Resources with Institutional Performance and Mission*

2:45–4:15 p.m. CGE Executive Committee Meeting
Carolyn Bishop, President, CGE, convener

Monday Evening

5:30 p.m. Reception and Banquet: Buses leave hotel for reception and banquet at Charleston Southern University.
Hosts: **Jairy and Sissy Hunter and CSU staff**

Tuesday, June 3, 2014

Tuesday Breakfast Meetings

**7:30–8:45 All groups (except spouses):
Program TBA**

9:00–10:15 Spouses Breakfast and Program:
Sissy Hunter, presider

**8:45–9:10 a.m. Tuesday Morning
Break/Visit Exhibitors**

9:15–10:30 a.m. Legal Affairs Briefing
James Guenther and Jaime Jordan, Guenther, Jordan and Price, PC, *Legal Issues Affecting Baptist Higher Education*

10:35–11:45 Tuesday Morning

Presentation of New Officers: **David Olive**
Announcements: **Michael Arrington**

Robert Myers, Consultant, Casagrande Consulting LLC, *Surviving, Thriving and Achieving Sustainability in Challenging Times*

Discussion, Benediction, Adjourn

2:00 p.m. Golf Outing: Coosaw Creek Club ■



Christian Leadership Building on the Charleston Southern University campus.

To Register for the IABCU annual meeting please visit the registration portal at <http://iabcu.egivingskiosk.com>. Registration is \$295 for attendees and \$65 for spouses. Attendee registration includes three meals, breaks and a reception and banquet. Spouse registration includes a tour and lunch, reception and banquet at CSU and a breakfast and a workshop. Spouse fee is subsidized by IABCU. ■

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Robertson/Farmer/Hester Educational Loans and Scholarships Available to IBCU Faculty and Administrators to Pursue Doctoral Degrees

Robertson/Farmer/Hester Educational Loan funds designed to assist full-time faculty or administrators at qualifying Southern Baptist-related educational institutions to obtain their doctoral degrees and postdoctoral study/research are available from the Southern Baptist Foundation.

Applicants are required to be active members of a local Southern Baptist church and they must have been accepted in a program of doctoral or postdoctoral study. Professors and administrators can be awarded up to a maximum of \$10,000 over a five-year period with a maxi-

imum of \$2,000 per semester and \$1,500 per summer term.

The loans are to be paid back in service at a qualifying Southern Baptist school at the rate of \$2,000 per academic year. If a loan recipient ceases to be employed by a qualifying Southern Baptist educational institution for any reason or fails to complete the degree in five years the loan must be paid back in cash plus interest.

Applications and policies can be requested by calling Margaret Cammuse at the Southern Baptist Foundation, 615-254-8823 or 800-245-8183. Deadline for applications is April 15 for consideration for the next academic year. ■

Check out the IBCU website <www.baptistschools.org> or <www.baptistcolleges.org> for information on all 47 member schools as well as information on IBCU programs, services, research, *The Baptist Educator*, Baptist colleges offering online courses and job openings. ■



A Call for Articles for *Baptist Educator*

The Baptist Educator is now accepting articles on a wide-range of Christian higher education topics for publication in the annual printed version and the twice annual digital version of the publication.

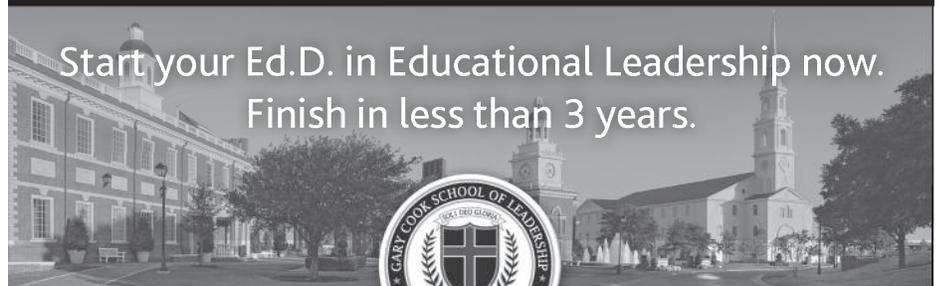
The printed version, published once a year, is mailed to more than 9,000 faculty, staff and administrators of the member schools of the International Association of Baptist Colleges and Universities (IABCU). All three versions will be available for free download at <www.baptistschools.org> or <www.baptistcolleges.org>.

Faculty, administrators and staff of member schools are encouraged to submit articles via e-mail to Tim Fields, managing editor and associate director at <tim_fields@baptistschools.org>.

Articles should include innovative or informative subject matter related to Christian higher education such as integration of faith and learning, teaching and learning models, advances in research or innovations in an academic or administrative discipline. ■

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Where Are We Now?

Recent first amendment cases affecting Baptist colleges and universities



The employer mandate in the Affordable Care Act requires employers with at least 50 employees to provide health insurance. That health insurance must include contraceptive coverage, a provision some call the “contraceptive mandate.”

An exemption from the contraceptive mandate exists for churches. But church-related colleges and universities are not exempt. Neither are private companies whose owners’ religious beliefs would be violated by compliance with the regulations.

Liberty University has lost in its efforts to have this employer mandate declared unconstitutional. The Fourth Circuit Court of Appeals rejected Liberty’s arguments and the United States Supreme Court declined to take the case on appeal.

However, this leaves open the more narrow question of whether the contraceptive mandate would be unconstitutional when applied to an employer whose religious beliefs would be violated if it complied.

Liberty had tried at the last minute to insert this issue into its case. But that effort came too late and, so, the Fourth Circuit did not address it.

But that issue is being raised by two sets of plaintiffs in other cases winding their way through the courts. One set, which includes Hobby Lobby, is composed of family-owned for-profit companies.

Another set, which includes a number of church-related schools including some Baptist universities, is composed of religious nonprofit organizations which are outside the exemption enjoyed by churches.

In a series of decisions just before Christmas, several of these school plaintiffs were encouraged when federal district courts enjoined the government from enforcing the contraceptive mandate against them for the time being.

The two primary for-profit company cases will reach the Supreme Court perhaps as early as March. The church-relat-

ed institutions will come up to bat later.

The two clauses of the first amendment, free exercise and establishment, got a workout in a recent decision by a Louisiana state court of appeals dealing with Louisiana College. This case is the second of two suits brought by four faculty members. The first had been filed in 1996 against the College, an individual, the Louisiana Inerrancy Fellowship, and the Louisiana Conservative Resurgency. It alleged defamation and intentional infliction of emotional distress. That suit was settled.

The second suit was brought after the four resigned or retired. It was filed against the College, its president, and four other individuals. It claimed the defendants made efforts to defame the plaintiffs, “preclude their advancement,” violate “long-held academic freedom,” violate the College’s Faculty Handbook, and breach the agreement that settled the first case.

The defendants offered two defenses: The first claimed that the suit was barred by the “ministerial exception,” that is, that the court lacked jurisdiction to hear this case because it involved the relationship between a “church” and its “ministers.” That relationship is insulated from judicial review, at least regarding alleged illegal nondiscrimination, because of the free exercise clause (as this court saw it).

The United States Supreme Court recently affirmed the existence of this ministerial exception and applied it to defeat an employment discrimination suit brought by a teacher against a Lutheran school.

But, the Louisiana courts concluded Louisiana College was not within the scope of those employers recognized as “church” for purposes of this exception. The courts cited a decision by a federal appeals court in 1980 involving Mississippi College. In that case, Mississippi College was found not to be the equivalent of a “church” for purposes of its entitlement to first amendment protections from the employment nondiscrimination rules.

So, on this ministerial exception defense, Louisiana College lost. However, the College won on their second defense: that the dispute between the plaintiffs and defendants “centers on the nature of Baptist theology and church governance over how theology is taught at Louisiana College and would, thus, require the court to impermissibly entangle itself in deciding ecclesiastical matters.” Thus, the establishment clause prevented the court from taking jurisdiction of the case because of the precise nature of the employment dispute.

This case leaves Baptist colleges and universities uncertain about whether the ministerial exception can exist in their employment relationships, while affirming their right not to have their theology and how it plays out in the schools’ governance reviewed by the courts.

Some Lutheran and Catholic schools are in a dispute with the National Labor Relations Board over whether the first amendment causes the National Labor Relations Act not to apply to them.

These schools are being faced with a demand for union recognition. The issue is whether a given school is deemed to be “church operated.”

The Board says the test is whether the institution is of “a substantial religious character,” and looks at such things as whether the school requires faculty members to adhere to specific religious values. The schools argue the test ought to be whether the school is nonprofit, religiously affiliated, and holds itself out as religious.

In short, the issue is whether the particular school is religious enough to be entitled to constitutional exemption from the Act, and how the school’s religiosity ought to be measured.

James Guenther is a partner in the law firm of Guenther, Jordan & Price, 1150 Vanderbilt Plaza, 2100 West End Avenue, Nashville, TN 37203, e-mail: <JPGuenther@GJPLaw.com>, phone: 615-329-2100, fax: 615-329-2187. ■

Private College Tuition Increases at Lowest Rate in Four Decades

News from NAICU
<www.naicu.edu>

WASHINGTON, D.C.— Students and families entering the nation's private, nonprofit colleges and universities this academic year experienced the lowest tuition and fee rate increases in at least four decades. According to an annual survey of its members, the National Association of Independent Colleges and Universities (NAICU) reports published tuition and fees increased by just 3.6 percent for the 2013-2014 academic year. At the same time, institutional student aid budgets at private colleges increased an average of 6.9 percent for 2013-14.

This is the fifth consecutive year that the percentage increase in published tuition has stayed below pre-recession rates, and the second time in at least four decades it has been below 4 percent. From 2009-10 to 2013-14, average private college tuition increases ran in the mid-four percent range, down from an average annual increase of nearly 6 percent during the previous 10 years. This year's rate is the lowest NAICU has on record dating back to 1972-73.

"During the past five years, private colleges and universities across the nation have redoubled efforts and implemented innovative initiatives to cut their operating costs, improve their efficiency, and enhance their affordability," said NAICU President David L. Warren. "This, coupled with generous institutional student aid policies, has resulted in a private higher education that is accessible and affordable to students and families from all backgrounds."

According to NAICU, data show that the average inflation-adjusted net tuition and fees (published tuition and fees minus grant aid from all sources and federal higher education tax bene-

fits) has increased just \$230, to \$13,380, at private, nonprofit institutions over the past ten years. According to the College Board, in 2012-2013, published tuition and fees averaged just over \$29,000 at nonprofit colleges and universities.

Results from NAICU's survey also show this year's average 6.9 percent increase in institutional student aid follows increases of 6.2 percent, 7.3 percent, 6.8 percent, and 9 percent in 2012-13, 2011-12, 2010-11, and 2009-10, respectively. The NAICU survey did not collect student aid figures prior to 2009-10.

"Private, nonprofit colleges and universities have been and will continue to be positive investments that pay big dividends," said Warren. "Nearly eight-in-ten students who earned a bachelor's degree from a four-year private institution did so in four years, graduating with manageable debt and prepared to succeed and contribute to the workforce and society."

Since the economic downturn, private colleges have introduced creative affordability measures to keep out-of-pocket costs as low as possible for students and families. In recent years, an unprecedented number of private institutions have cut tuition, frozen tuition, announced fixed-tuition guarantees (no increases for students while they are enrolled), or introduced three-year degree programs.

Other initiatives are also spreading, including military scholarships, substantial student aid increases, loan repayment assistance programs, and articulation agreements with community colleges.

More than half (510) of NAICU's 962 member colleges and universities responded to this year's survey of published tuition and institutional student aid increases. NAICU member institu-

tions enroll 90 percent of the students who attend private, nonprofit colleges and universities in the United States. NAICU's survey collects percentage increases in published tuition and institutional student aid budget increases, but not dollar amounts. ■

Samford's Westmoreland Elected SACSCOC Board Chair

Samford University President Andrew Westmoreland has been elected chair of the board of trustees for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). He will serve during 2014.

Westmoreland had been an SACSCOC executive council member and chair of the Alabama state delegation. He has been active with SACSCOC for many years, serving as an accreditation consultant and as a member of several site visit teams. ■

California Baptist President Ron Ellis Elected to NCAA President's Council

Dr. Ronald L. Ellis, president of California Baptist University, has been selected to the NCAA Division II President's Council, becoming part of a 16-member board of presidents and chancellors that will help set the agenda for Division II athletics. He will assume that role in April.

Cal Baptist teams won 21 NAIA national championships. They've only been eligible for the NCAA Division II postseason five months, and they've already landed four teams in the postseason, almost had a fifth, and currently have a men's basketball team that's undefeated and ranked 18th in Division II. ■

2013–14 Annual Tuition at IABCU Schools

Unless indicated, tuition is based on 15 hours per semester.

FUKUOKA, JAPAN

Seinan Gakuin University \$7,000

IWO, OWSUN STATE, NIGERIA

Bowen University \$1,240

ALABAMA

Judson College \$14,620

Samford University \$25,528

ARKANSAS

Arkansas Baptist College \$8,040

Ouachita Baptist University \$21,860

Williams Baptist College \$12,900

CALIFORNIA

California Baptist University \$26,312

Golden Gate Baptist Theological Seminary

SBC Student \$4,050

Non-SBC Student \$7,740

(18 hrs./yr.)

FLORIDA

The Baptist College of Florida \$9,300

GEORGIA

Mercer University \$33,120

Shorter University \$19,300

KENTUCKY

Campbellsville University \$21,696

Clear Creek Baptist Bible College \$5,736

Georgetown College \$32,310

Mid-Continent University \$12,100

Univ. of the Cumberlands \$20,000

LOUISIANA

Louisiana College \$12,150

MISSISSIPPI

Blue Mountain College \$8,490

Mississippi College \$14,120

William Carey University \$10,800

MISSOURI

Hannibal-LaGrange Univ. \$17,960

Missouri Baptist University \$21,670

Southwest Baptist University \$19,200

MONTANA

Yellowstone Christian College \$7,950

NORTH CAROLINA

Campbell University \$25,300

Chowan University \$22,160

Fruitland Baptist Bible College

North Carolina Baptists: \$1,900

Non-Baptists/Out of State: \$2,200

Gardner-Webb University \$25,440

OKLAHOMA

Oklahoma Baptist University \$19,830

SOUTH CAROLINA

Anderson University \$22,840

Charleston Southern Univ. \$22,050

North Greenville University \$14,772

TENNESSEE

Baptist College of Health Sciences \$11,520

Belmont University \$26,100

Carson-Newman College \$22,656

Union University \$26,160

TEXAS

Baptist Univ. of the Americas \$5,280
(12 hrs./semester)

Baylor University \$32,574

Dallas Baptist University \$22,050

East Texas Baptist University \$21,690

Hardin-Simmons University \$22,350

Houston Baptist University \$27,930

Howard Payne University \$21,800

Univ. of Mary Hardin-Baylor \$22,950

Wayland Baptist University \$14,550

VIRGINIA

Bluefield College \$22,390

Source: from information supplied by member schools ■

